



BARISTA

FRONT OF HOUSE

As a Barista at B'Lets, you're more than just a drink maker — you're the heart of our guest experience. You'll craft high-quality beverages, keep things running smoothly behind the counter, and help create a clean, warm, and fun space that people love coming back to.



ABOUT B'LETS ROASTERY

BE MINE , BE SMILE

At B'Lets Roastery, we brew more than just coffee. We serve happiness in every cup, inspired by the deep roots of Vietnamese coffee culture. Our mission is to deliver handcrafted drinks and heartfelt service in a modern and welcoming space. We're building a team that shares our values of positivity, integrity, and consistency. If you're someone who thrives in a fast-paced café environment and knows how to lead with heart, we want to meet you.

KEY RESPONSIBILITIES

- Provide an outstanding customer experience with friendly, prompt service
- Prepare and serve high-quality drinks and food consistently
- Take and process orders accurately while offering upsell suggestions when appropriate
- Stay knowledgeable about our menu, ingredients, and drink customizations
- Rotate between drink station, cashier, and support roles as needed
- Maintain stock levels and organized storage
- Keep your work area clean and sanitized — counters, tables, stools, and tools
- Routinely clean and maintain espresso machines and brewing equipment
- Follow food safety, cash handling, and operational policies
- Report issues, missing items, or damage to the manager
- Support teammates to ensure smooth and successful store shifts
- Stay calm and composed during busy periods, setting a positive tone for the team

WHAT WE'RE LOOKING FOR

- A team player with a proactive and positive attitude
- Great communication and customer service skills
- Strong attention to detail and a focus on quality
- Able to multitask, stay organized, and work efficiently under pressure
- Reliable, punctual, and flexible with availability (weekends/holidays included)
- Prior barista or food service experience is a big plus!



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JOB TYPE

PART TIME (UNDER 28 HOURS)

COMPENSATION

\$16.50/HR. PLUS TIP

- Sick Pay / 40 hrs. per year
- Referral bonus program
- Cal Savers



PHYSICAL REQUIREMENTS

To thrive in this role, team members should be comfortable with the following:

- Staying active and on your feet for extended periods during shifts
- Working in a fast-paced environment, moving quickly between tasks
- Assisting multiple customers while maintaining organization and focus
- Bending, squatting, reaching, and lifting to stock or organize products
- Performing cleaning tasks such as wiping down surfaces and mopping floors
- Restocking both low and high shelves, which may require frequent stretching or kneeling
- Lifting and carrying items weighing between 15–45 pounds

SCHEDULE

- Part-time (15-28 hours/week)
- 4 to 8 hour shifts
- Morning and evening availability
- Flexible scheduling
- Weekend and holiday availability required
- Operating Days: Monday – Sunday

QUALIFICATIONS

- High school diploma or equivalent (preferred)
- Valid Food Handler Certification (preferred)
- Previous barista or server experience preferred

PERKS & BENEFITS

- Complimentary drinks during shifts
- Paid training
- PTO begins accruing on your first day
- Team bonding events & holiday celebrations
- Employee discounts at 30%
- Referral bonus program
- Opportunities for advancement
- Fun environment